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Chapter 1 Managerial Accounting and the Business Environment

Solution to Discussion Case

- Benefits to employees of having a code of conduct:
- Creates clarity as to how all employees are expected to behave. This should help employees avoid behaviours that the company prohibits.
 - Provides protection for employees when dealing with superiors given the guidelines related to protection from discrimination and harassment.
 - Establishes guidelines for workplace safety, which should help protect the health of employees.
 - Provides information on the consequences of code violations, which will help understand employees understand the outcomes of prohibited behaviours, if detected.
 - Provides guidance as to what employees should do if they witness a violation of the code and protects those employees who do report an incident.

Solutions Manual, Chapter 1

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