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Dear Mr. Upp,

Please use this letter as my strong recommendation for Richard Hope as your next Software Engineer. I was a major customer for the industrial equipment supplier Richard worked for before the company went under. Richard's work still runs many of the machines in my shop today and I would be anxious to resume my business relationship with him after he joins your company.

Richard has a unique ability to interpret customer specifications and deliver exactly what the customer needs. I found that I had to ask for very few if any alterations to control software after Richard had delivered it. His skill as a software engineer improved my company's productivity and made us more money.

Richard is also a responsible software engineer as he would regularly make calls to all of his customers to make sure that their software was functioning properly. On the rare occasion we did have an issue Richard himself would put in the technical support ticket and often make the trip to our office himself. That is a level of dedication you firm could use.

Richard builds a strong network of loyal customers and expands that network quickly. If you require any more information about Richard please feel free to call me at 555-232-2322 or email me at gordonthompson@email.com.

Sincerely Yours

Gordon J. Thompson

President

All Colour Incorporated

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