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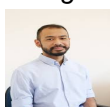
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THE UNIVERSITY OF TEXAS AT TYLER

CIVIL ENGINEERING

To whom it may concern,

It is with great pleasure that I write this letter to recommend Alec Davdow for a position with your company. I have had the privilege of knowing Alec for the past 2 years where he has been a student in four of my classes. I have come to know Alec as a hardworking, dedicated individual who goes above and beyond to achieve excellence. His level of organization and accuracy in his work exceeds much of the work I've seen from many other students. He is highly efficient in prioritizing his work and effectively communicating his work both verbally and in writing. His personality is such that he is not afraid to ask questions and provide his perspective on a problem. In my opinion, this quality is of high value for any engineer. Without question he is very driven and motivated and one of the top students in the Civil Engineering program at UT Tyler. I have also had discussions with other faculty in the department who has had Alec in class and they have observed these similar characteristics that I have just mentioned.

Outside of his academic studies, Alec has been involved with the ASCE student chapter and was one of the organizers for the 2014 Texas Metro ASCE Concrete Canal Competition held at UT Tyler. This was a large undertaking by the student body and was said to be one of the best run competitions this section has ever had. Alec has been an intern with AT&T Construction and Engineering for the past two summers. This past summer he was able to use his internship for course credit as part of CEING 4370, Civil Engineering Undergraduate Internship. The evaluation by his supervisor showed excellent performance, which comes as no surprise to me. Alec also looks out for his fellow classmates in courses they may have been struggling in and helps them to succeed. As with any job, a high level of responsibility and dedication is needed to be successful and Alec exhibits both to the highest levels.

In summary, based on Alec's strong work ethic, strong personal character and commitment to his education, I strongly recommend him for a position with your company. Please feel free to contact me if I can provide any further information.

Best regards,

Michael V. Giangone, Ph.D.
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